

ADHERENCE AGREEMENT

- 1.1 By this adherence agreement (the **Agreement**) to the minority shareholders' agreement of Etko Brewing Oy (business ID 2784227-5, the **Company**) (the **MSHA**), the undersigned new minority shareholder of the Company:
 - (i) acknowledges the receipt of a copy of the MSHA,
 - (ii) adheres to the MSHA in the capacity of a Minority Shareholder, a Shareholder and a Party (as defined in the MSHA), and
 - (iii) agrees and undertakes to be bound by and comply with the terms of the MSHA, as amended from time to time.
- 1.2 As required by the terms of the MSHA, the Board of Directors of the Company has approved the form and substance of this Agreement.
- 1.3 Section 5 (*Confidentiality*), Section 7.10 (*Governing law*) and Section 7.11 (*Arbitration*) of the MSHA are applied to this Agreement.
- 1.4 This Agreement enters into force on the date specified below (provided that the subscription for shares by the new minority shareholder is approved by the Company, if required). If the parties hereto sign this Agreement in several counterparts, each will be deemed an original, but all counterparts together will constitute one instrument. If a party signs this Agreement electronically, such signature will be deemed as effective as a manual signature.

In Helsinki, [date]

NEW MINORITY SHAREHOLDER

COMPANY

[Name]
 [Date of birth]
 [Address]
 [email]

[Name]
 [Title]